Open YOUTH & Children's MINISTRY Positions

Listings will be posted for 6 months. Churches desiring a listing or extension should contact pbeavers@glcc.edu, mriggs@glcc.edu or call 517-321-0242 x 250. Please include church name and address with your message.

Updated: June 28, 2016

Openings are listed by state, name of church, and first (or continued) date of listing

MICHIGAN

Antrim Church of Christ 1/6/2016

• 10228 U.S. 131 S., P.O. Box 68, Mancelona, Michigan 49659
• 231-587-5445
• email: markm@antrimchurchofchrist.org
• We are an independent Christian Church rooted in the Restoration Movement located in Mancelona Michigan about 3 hours’ drive north of GLCC. We are averaging near 100 on morning services with an active youth group of some 25 kids 7th -12th grades.
• Looking for a full time minister to youth to fill a daunting need for reaching out to young people in our area with the gospel of Jesus
• Youth Minister
  • Full time position open
  • Helpers/sponsors available
  • Strong support of entire congregation
  • Approximately 1100 children in the local public schools grades k-12
• Of the 9 churches in this town we are the only one with a youth group!

• Searching
  • We are looking for a bold, energetic, bible based person with a passion for reaching young people with the transforming gospel of Christ.
  • We want to strongly impact the lives of young people, turning them from darkness and preparing them for strong, lasting service in the Kingdom of God.
  • We believe the field in our area is ripe for the harvest. Ministry opportunities abound.
  • Must have excellent people skills. Able to recruit, train and coordinate volunteer teams and apply loving accountability

• Responsibilities
  • Oversee a complete program ministry to children from K through 12.
  • Develop and oversee budget for youth program
  • Pulpit preaching on occasion - negotiable scheduling

• Contact
  Mark McCool, Minister
  Phone: 231-587-5445
  email: markm@antrimchurchofchrist.org
  U.S. mail: Antrim Church of Christ
  P.O. Box 68
  Mancelona, Michigan 49659

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Summary of Position
This is a full time position. The Family Minister is called to oversee and assist in providing cohesive learning and social opportunities for the spiritual growth and development of the families of the children and youth of our congregation. He must always be an example of Christ-like character and conduct. The Family Ministry is the advocate for the generations of the church and will promote structures and an atmosphere of the church that will ensure the family of God is working together to make disciples of the next generations. He is first an advocate for the young, because these are the people who are generally the least knowledgeable and least experienced in the Christian walk. He is next an advocate and mentor for the parents of these young people, because parents are in the greatest position to influence the young. He is third concerned in helping other mature Christian church members actively disciple and mentor our young people and other members who are in the earlier stages of their Christian growth.

Areas of responsibility
The Family Minister will oversee discipleship approaches and practices for children from cradle thru high school and for their parents. He will work closely with the adult discipleship leaders (elders, deacons, and other volunteers) to ensure that parents are prepared and committed to lead their
children in daily discipleship and to ensure that young people have dedicated spiritual mentors when their parents cannot or chose not to be the model.

Church-Based Ministries

- Works with the Elders and other members of the congregation to develop and sustain our Family Ministry vision.
- Oversees ministries to children and youth. Regularly evaluates all related programs and activities to ensure they are leading to Christian connection, commitment and maturity.
- Ensures that the curriculum used at each level of spiritual development is biblical and connects to the next level.
- Regularly reminds and encourages ministry leaders (elders/deacons) and other volunteer mentors to connect regularly and effectively with parents and children so parents experience a clear partnership in the discipleship of their children.

Inter-generational Connections

- Encourages deep inter-generational relationships and gatherings to help the young and all generations recognize how God is working in the whole family of God.
- Works with the senior minister and other ministry teams to ensure that there are opportunities for all generations to worship, learn and serve together.

Equipping and Encouraging Parents, Leaders and Volunteers

- Works with church leaders and other mature Christians in the congregation to make sure there is a clear link between what children and youth are learning in their programs and what adults are learning in theirs.
- Guides ministry leaders in selecting or developing a curriculum that is cohesive from birth to adulthood and that helps parents complement biblical learning in the church with biblical home learning.
- Develops channels and resources that better enable parents to be effective spiritual leaders and mentors in their homes.
- Develops and implements a plan for on-going parent training and encouragement.
- Oversees training for parents that helps them understand their role and responsibilities as parents from a biblical perspective.
- Coaches parents and children privately on specific issues in their family.
- Supports parents as they work toward and through the milestones established for children and youth.
- Actively recruits and works with volunteers who support Family Ministry’s educational programs.
- In collaboration and cooperation with the Children’s Ministry Team and Youth Ministry Team, provides class curriculums and material.
- Ensures all volunteers are mentored and supported as needed and that they fully understand the importance of their commitment and reliability.
- Actively participates in the community (local schools, participating in youth groups from other churches to encourage community wide youth gathering, community church activities, and more) to model community involvement to the children, youth and parents.

Requirements:
- Fully understands and supports the doctrine of our church and is a baptized (immersed) believer.
- Effectively engages with and provides Christian nurturing to youth/children.
- Encourages congregational commitment to our young people and fosters volunteerism for youth/children’s ministries.
- Able to research, plan, organize and build a comprehensive set of programs and activities for our youth/children.
- Effectively administrates, adjusts and improves this set of programs and activities for our young people that focuses on their spiritual growth and a sense of Christian community with people of all ages throughout our congregation.
- Appropriately adjusts to societal changes without compromising the Christian doctrine.
- Able to facilitate the children’s ministry team and the youth ministry team.
- Has well-developed communication abilities including strong empathetic listening skills. Is able to clearly articulate and promote new concepts and proposed adjustments.
- Shows respect for and adheres to decisions of the Senior Minister and Board of Elders.
- Participation in local youth community worship, camp, Statewide and community service activities.
- Preferably has a bachelor’s degree in a relevant field of ministry.
- Preferably has at least 5 years of experience in Family Ministry or a closely related field. Also has teaching/mentoring experience with both children and youth.
- Must pass a full background, reference, and past employment check.
- Along with other baptized members of his immediate family, will place his membership with Central Christian Church of Battle Creek.

Matters of the Heart
- Shows a deep commitment to Christ
- Has a heart for young people and for ministry to the young
- Demonstrates an attitude of humility with everyone in his daily living
- Patient
- Kind
- Trustworthy
- Warm and approachable
- Reliable
- Flexible
- Creative
- Enthusiastic
- Readily willing to help other staff and members of the church wherever needed

Note: We ask that only candidates who are fully committed to Christ and to Family Ministry and have the necessary skills, energy, and desire to succeed apply. Our congregation believes in loving, fully supporting and working with our ministers and our secretary as valued members of our Christian family. We want to ensure that we are selecting an individual for this position who has been led to us by God and is fully capable of leading this ministry and devoted to our children.

Essay Questions:
1.) How do you attend to engage the children/youth to keep them anchored with the church? How do you plan to draw area youth in? I.e., community outreach, special activities, etc.

2.) How were you called to this ministry? What do you believe the purpose is? Why are you focusing on children and family ministry?

3.) Describe a time you had a conflict within a church (parent, elder, volunteer, etc.). How did you resolve it?

4.) How did you come to Christ?

5.) What are your financial expectations/needs?

Please send completed essay questions and resume to:
Central Christian Church
Attn: Family Minister Search
713 Riverside Drive
Battle Creek, MI 49015
OR email to: centralchristianbattlecreek@gmail.com

DeWitt Christian Church

- 2931 Herbison Road, DeWitt, MI  48820
- **Children’s Minister** Position of 20 Hours, with room to grow into a full-time position with Associate responsibilities.
- We are an independent church rooted in the Restoration Movement. The setting God has placed us in is DeWitt, MI, just north of Lansing, an upper middle class community surrounded by smaller communities with greater financial challenges.
- We believe that the number one value in this community is excellence for kids, and consequently have poured resources into creating Children’s and Teen’s Ministry positions prior to the numbers reflecting that need.
- We believe in the benefits of longer-term ministry and are looking for someone who is willing to continue to grow through the inevitable learning curve, learn the ministry and life lessons and continue to deepen their ministry and people skill as they become more effective in ministry through the years.
- While we are a congregation with weekly attendance ranging from 75-100, we are committed to reaching our communities with Christ’s Love.
- Below is the Job Description we are seeking to have accomplished in this ministry. Please direct your interest to markstls@yahoo.com

**OVERALL OBJECTIVE:**
To create, implement and oversee programming to develop child-sized disciples for newborns through fifth grade. This includes Sunday morning and mid-week children’s programs, as well as Vacation Bible School.

In addition, this position is responsible for collaborating with the chairperson of the Discipleship Team to evaluate the discipleship plans for children and families to ensure they are relevant and attainable.

**MAIN DUTIES** (with assistance of experienced volunteers):
- Develops goals and objectives for the ministry which align with the overall strategy of the church.
- Actively participates in the events, activities, and programs of the Children’s Ministry to include teaching, as necessary.
- Assesses the climate of and surroundings for children in the Sunday and mid-week programs to ensure the children are in a safe and secure environment and that they are being encouraged and fed spiritually.
- Facilitates monthly meetings with the children’s ministry team.
- Reviews policies and procedures for the children, childcare workers and volunteers and recommends revisions to enhance or improve them, as necessary.
- Partners with the Youth/Teen Minister to coordinate efforts and establish continuity between ministries.
- Oversees the staffing for all children’s programming.
- Recruits and trains volunteer teachers and helpers.
- Prays continually for the ministry.

**ADMINISTRATIVE DUTIES:**
- Attends weekly staff meetings.
- Participates in Discipleship and Leadership meetings.
- Prepares input for the church annual report as related to the Children’s Ministry and all related activities.
- Prepares an article for the church newsletter.
- Facilitates regular and ongoing communication with volunteers and parents regarding schedules, events and changes.
- Develops and manages the Children’s Ministry budget in conjunction with the Children’s Ministry and Discipleship teams.

**TYPE OF POSITION:** Part-time salaried position

**TIME REQUIRED:** 20 hours per week

**SKILLS & EDUCATION:**
- Strong organizational, time management and interpersonal skills are required
- Bachelor’s degree in Children’s/Family Ministry or Early Childhood Education preferred
- Relevant experience preferred

**POSITION SUPERVISES:** Various Ministry Volunteers
POSITION REPORTS TO: Senior Minister

Contact: DeWitt Christian Church 517-669-5000 or dewittchristian@access4less.net

Kentwood Christian Church

5841 Kalamazoo Ave SE, Kentwood, MI 49508
Weekly Attendance: 300
Website: www.kentwoodchristianchurch.com
Church Office: 616-455-1510

Kentwood Christian Church, located in beautiful Grand Rapids, MI is a healthy, happy, and thriving church family that is devoted to the mission of inviting people to “Come Experience the Presence of God.” KCC has a great facility and ministry team consisting of a Senior Minister, Worship Minister, Children’s Minister, Administrative Assistant, Facilities Manager, and is also blessed with a passionate and supportive Eldership. KCC is prayerfully and excitedly searching for the full-time Youth Minister the Lord will bring to join our ministry team. Compensation will include health insurance and salary that is in accordance with experience. Interested applicants should email resume and cover letter which includes a brief personal biography, youth ministry philosophy, and 3 personal references from a College Professor, Sr. Minister, and Elder with phone and email contact information.

Position Description:

- The full-time Youth Minister will provide oversight for the Children’s Ministry Program while focusing the majority of time leading the middle school and high school Youth Program by teaching, discipling, planning, vision casting, and directing volunteer sponsors. The key qualities we are seeking in a Youth Minister are; a deep love for God and the Church; belief the Bible is God’s inspired Word; a team player; passionate about outreach, self-motivated; organized; and who has an upbeat personality. Expectations of the Youth Minister will be to introduce young people to Christ, disciple them in spiritual growth, train them in serving Christ, and provide interactive communication with parents. The Youth Minister will recruit adult volunteers and provide planning and support for them and for all ministries and activities of the Youth program at KCC.

Responsibilities:

- Have an overall command of the Scriptures
Attend Sunday school; all worship services, and other church activities
- Relate the Youth to the overall life of the church and the church to the needs of its Youth. Lead Youth in a way that they will inspire and excite them towards: worship, Bible study, prayer, missions, and other spiritual disciplines
- Organize and lead youth trips, retreats, and conferences. KCC is committed to participation in “Christ In Youth” events.
- Be acquainted with personal lives of the young people by visiting in homes, attending school events, attending games, etc.
- Promote open communication with parents
- Ensure that adequate adult sponsors (Male/Female) are present for all Youth programs and activities

Accountability
The Youth Minister reports directly to the Senior Minister and provides monthly reports to the Eldership board.

Qualifications
- Bachelor’s Degree in Youth Ministry
- Minimum of 2-3 years related experience: (However we are open to consider soon-to-be or recent college graduates) which are currently or have recently interned with a church and can provide strong references.
- Pass a comprehensive background check
- Healthy Marriage

Macomb Church of Christ

Children’s Ministry Director

The purpose of this position is to develop teams and programs to provide biblical teaching and spiritual understanding to our children (birth and 5th grade). Primarily, the role of Children’s Ministry Director is a team building role. He/she is responsible for recruiting, training, and empowering volunteers to lead, evaluate and teach in the variety of programming necessary for a well-rounded children’s ministry. These programs/teams will help introduce children to God, build a practical understanding of following Christ and allow children opportunities to reach out to others.

In other capacities, he/she is encouraged to be involved in the day to day teaching and leading responsibilities of this ministry.

MINISTRY RESPONSIBILITIES:
Programming
Administrating / overseeing the children’s programming offered by MCC. That includes researching and adapting with ministry leaders the best ideas to reach and teach children in our:
- Sunday Morning Experience
- Evening Program (School Year)
- Events to promote and draw children to Christ

Recruiting, training, and empowering volunteers to lead, serve and teach in the variety of programming necessary to develop children into disciples of Jesus.
- To identify and promote ways for the entry of new volunteers into children’s ministry.
- Provide regular training for children’s ministry leaders & volunteers.
- Assist ministry leaders in personal/professional growth, scheduling, organization, and communication
- Provide alternative resources and/or teaching ideas for children’s developmental stages.

Periodically evaluate effectiveness of programs/curriculum
Remain personally involved to understand the needs of children, teachers, and other Children Ministry Volunteers.

Administrative
Develop and implement proper safety and security procedures:
- Criminal Background checks
- Health Issues
- Security Issues

Maintain good communication of children’s ministry to leadership, church and the community.
- Public Promotion
- Website
- Parent Communication
- Interior Reporting

Develop a budget and system to provide resources for
- Curriculum
- Supplies
- Events

Requirements:
- A degree a Children’s Ministry/ Equivalent or 3 years’ experience leading a Children’s ministry
- Strong Skills in training, recruiting, and casting vision
- People Skills working with parents and children

Send a cover letter in an e-mail to: childrensposition@macombcc.org
Please attach Resume

Point of Contact: Michael Dafoe, Student Minister
Elkhart East Christian Church

21851 County Road 4, Bristol, Indiana 46507

- thomasjshort@comcast.net
- http://www.elkharteastchristianchurch.com
- Elkhart East Christian Church is a steadily growing congregation in north-central Indiana with a current Sunday AM worship attendance of about 130 and the intention to initiate a building expansion in the near future.

- Elkhart East is looking for a full-time Youth Minister to succeed the current Youth Minister who is pursuing graduate education.
- Candidates must be well grounded in the Faith & well acquainted with and committed to the inspired Word of God and to passing on that Biblical Faith to the Youth within Elkhart East's sphere of influence.
- Some past experience in working with Youth, even as a volunteer, would be expected. Sunday AM preaching would also be expected from time-to-time, in support of the Preaching Minister. Some experience in musical worship and/or audio/visual would be a plus.
- A detailed job description is available upon request.
- Salary package for the successful candidate will be based upon education & experience.
- Candidates should send their resume & a brief bio, focused particularly on the development of their Christian faith, to the physical or email addresses given above.

Harvest Christian Church

Harvest Christian is looking for a full time Children’s minister. We are looking for someone who is:

- passionate and called
- Able to Develop others to serve
- Energetic and driven
- Self-starter
- Works well with others
- Good organizational skills
- Prefer married couple
- Someone who is looking for long term
- Responsible for children 5th grade and down (Open to change)

Here are a few things about Harvest:

- We are Mission outward focused church
- Restoration movement
- 13 years old
• Two church locations
• 220 in both churches
• Program already here running (open to change)
• Looking for the position to be filled by September 2015

All interested can send their resume’s to:
    Harvest Christian
    1010 E. Centennial
    Muncie IN 47303
    C/O Sam Wrisley

For all questions please feel free to contact by phone or email
    Cell  765-744-9573
    Office  765-254-1527
    Sam@hcfmucie.org or samwrisley@yahoo.com

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**OHIO**

Garden Park Christian Church

Title: **Youth Minister**

Contact info:
Isaac B Villa, search team chair
e-mail: searchteam@gardenpark.org
phone: 419-787-7482
website: www.gardenpark.org

address:
Garden Park Christian Church
8605 Salisbury Road
Monclova, OH 43542

Job Summary:
The Youth Pastor has the leadership responsibility to develop, coordinate, direct and participate in the Youth Christian education program of Garden Park Christian Church by creating a culture of service and discipleship, through working directly with the Senior Pastor and Elders of the Church.

**Some essential duties will include, but not limited to:**
• Oversee, participate in and promote all areas of youth programming and involvement within the Church
• Lead, recruit, train and hold accountable the youth leaders in all areas of youth ministry
• Coordinate, support, participate in and promote involvement in service oriented projects and traveling activities (including Mission trips, student retreats and travel/local events)
• Actively create and develop new enrichment programs for all youth areas
• Counsel, mentor and provide guidance and support to the youth within the Church body

Some essential qualifications will include, but not limited to:
• A bachelor’s degree from a Bible College, Seminary or University
• Experience in Youth Ministry position

Interested applicants should send their resume to:
searchteam@gardenpark.org