

Open Preaching and Associate Ministries

Updated: February 26, 2024



Great Lakes
Christian College

6211 W Willow Hwy
Lansing, MI 48917
517-321-0242
www.glcc.edu
glcc@glcc.edu

Listings will be posted for 6 months.

Churches desiring a listing or extension should contact
pbeavers@glcc.edu or mriggs@glcc.edu .

Please include church name and address with your message or fill out an online form at

<https://www.glcc.edu/advancement/church-resources/church-employment>

Openings are listed by country, state, name of church, and first date of listing

Open Ministry positions in:

MICHIGAN

COLORADO

FLORIDA

GEORGIA

ILLINOIS

INDIANA

MISSOURI

NEW JERSEY

OHIO

VIRGINIA

MICHIGAN



Algonac Church of Christ

1601 St. Clair River Drive
Algonac, MI 48001

810-794-3622

acocsecretary@yahoo.com

web: algonaccoc.org

The Algonac Church of Christ is currently seeking a qualified candidate to serve as **Associate**/Youth Minister. This position may be filled immediately upon due process.

The Algonac Church of Christ is an instrumental congregation grounded in biblically sound doctrine consistent with the tenets of the Restoration Movement.

Located in southeast Michigan about an hour from Detroit along the banks of the beautiful Saint Clair River, The ACoC is a congregation of roughly 125 people.

We are seeking a candidate who:

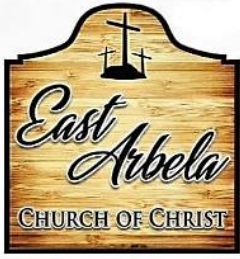
- is a spiritually mature Christian;
- lives an exemplary moral life consistent with biblical teaching;
- believes that the Bible is the inspired word of God and the authoritative standard of our lives;
- possesses thorough knowledge of the Bible as exhibited by the fact that he holds a degree from an accredited Bible College or possesses ministry experience that would indicate his ability to adequately teach and disciple the youth of the congregation;
- is a gifted teacher/mentor who has the ability to effectively communicate God's word and raise up, disciple, and work closely with other leaders;
- sincerely loves people and is willing to invest in building relationships within the congregation and community;
- has a heart for the lost and a desire to lead young Christians to effectively reach out to and share the gospel with people in the community;
- possesses the humility and desire to work closely with the church's elders and other leaders of the church.

Minimum of 1 year teaching and working in ministry required. Salary, etc., is negotiable depending on candidate's credentials and experience. Housing is provided. If interested in applying, please submit resume' with brief cover letter to acocsecretary@yahoo.com

Please send cover letter and resume to:

acocsecretary@yahoo.com

Posted 8/2023



East Arbela Church of Christ

6496 Arbela Road
Millington, MI 48746

A rural Church seeking a full-time **minister** to aid us in our ministry. We average 45 in attendance during Sunday morning (instrumental) worship service.

We have three elders and five deacons whom all have distinct and active ministries in order to serve our congregation, our missions, the community, and work closely with the minister.

Wages are negotiable.

Please contact:

Bill Molnar

Email: molnarhouse@yahoo.com

Posted 11/2023



300 W. Spruce Street
Sault Ste. Marie, MI

Position: **Senior Minister**

Contact Elders: Alex Vert, Dave Pietrangelo, John Smart & Tom Armstrong

Phone: 906-632-6511
fcoc@saultchurch.com

Posted 11/2023



NEXTGEN MINISTER

About Macomb
[November 2023]

ABOUT OUR CHURCH:

Macomb Christian Church has a Sunday morning attendance of 250-300 but has the history and potential of being much larger. A new Lead Minister, Kurt Charlton, was hired in August 2023 and the former Lead Minister transitioned to the role of Teaching Minister, Andy Timm. Kurt's passion is for organizational health and is working to breathe new life into our staff, ministries, leadership development, and organizational structure. This exciting time of restructuring and transition is a perfect time for a new NextGen Minister to jump on board and contribute to our growth.

Our facility allows plenty of space for ministry and was recently updated, refreshed, and remodeled in the past few years. The 300-seat auditorium features a large stage, professional A/V equipment, and room for growth. Large group events can be held in the full-size gymnasium and commercial kitchen.

The NextGen Minister will have plenty of space and resources for ministry in our NextGen area, which was built 10 years ago. Both the Student and Kids wings have large group worship spaces which hold over 60 kids. The Kids wing has a fresh and vibrant design and plenty of age-appropriate rooms. The Students have a café area and use multiple breakout rooms for small group discussions.

ABOUT OUR AREA:

Macomb Christian Church is in the heart of Macomb County, which is the third largest county in Michigan. With a population of almost 900,000, Macomb County is home to a very diverse population. The southern part of the county is just outside of downtown Detroit and is mostly urban. The northern part of the county is very rural and has a lot of parks, farmland, and golf courses.

The church is in Shelby Township, which is a highly populated suburban area of 80,000 residents in the middle of the county. This transitional area is mostly comprised of sub-divisions and new developments. A couple of miles to the south is a major highway where you can find countless stores, restaurants, entertainment venues, etc. A few miles to the north are rural farmland, but the area is quickly being converted to sub-division housing. There are a lot of parks, trails, ponds, and outdoor activities in the region.

13845 22 Mile Road, Shelby Twp., MI 48315 586.247.4314 macombcc.org

ABOUT OUR NEXTGEN MINISTRY:

Most of the NextGen Minister's time and duties will focus on leading Macomb Students. The secondary role will be overseeing Macomb Kids. Both ministries have amazing volunteers who do a wonderful job of serving our kids and students. The NextGen Minister will provide leadership, direction, oversight, and consistency to these ministries. Here is a breakdown of the ages and programming:

Macomb Kids: Preschool: Birth-Pre-K | Elementary: K-4th grade | Tweens: 5th-6th grade

- Sunday morning programming:
 - Preschool/Elementary both services; Tweens 2nd service; Special Needs 2nd service
- Shine! Wednesday night program:
 - Elementary/Tweens from 6:00-7:30pm, with a family meal at 5:30pm
- Summer Nights summer program: VBS type of event each summer

Macomb Students: Jr High: 7th-8th grade | Sr High: 9th-12th grade

- Sunday School:
 - Teaching time during 2nd service
- Sunday Nights:
 - 6:00-8:00pm program with food, worship, large group message, and small group time
- Michigan Statewide Teen Convention:
 - Friday-Sunday conference held at Great Lakes Christian College each November
- CIY Move Conference:
 - Christ In Youth weeklong conference each summer

ABOUT OUR PROSPECTIVE CANDIDATE:

Macomb Christian Church is a non-denominational, independent, Christian Church with strong ties to the Restoration Movement. Candidates from other denominations are welcome, but a preference will be given to those with a background in the Restoration Movement. Candidates will be asked to explain their theology regarding Scripture, baptism, salvation process, heaven, hell, communion, Trinity, etc. They will also need to explain how they will counsel students with relevant issues like sexual identity, sexual integrity, anxiety, depression, etc.

We are looking for a fun and exciting minister who develops relationships with our students and volunteers. The NextGen Minister needs to be comfortable leading, teaching, and organizing ministries. Candidates with little experience can benefit from coaching and oversight from the Lead Minister. Candidates with more experience will be given the freedom to hit the ground running. There is much potential in our NextGen ministry; we just need the right leader to take us to the next level.

BENEFITS PACKAGE:

Full-time ministers are offered a very generous benefits package:

- Competitive salary based on market research comparisons, education, and experience
- Housing allowance designation
- Full Medical Insurance, with a small monthly cost for spouse and dependents
- Vision and Dental coverage
- Life Insurance and Disability Insurance
- Retirement plan with employer matching up to 4%
- Convention and continuing education reimbursements and time off
- Minimum of two weeks of vacation, additional vacation is based on full-time experience
- 12 paid holidays (floating) including three personal days
- Paid sabbatical after seven years

DESCRIPTION:

The NextGen Minister is responsible for overseeing the spiritual development, programming, and events for kids, Birth-12th grade. The primary focus will be Student Ministry, 7th-12th grade, while also providing oversight, leadership, and support for Kids Ministry, Birth-6th grade. The NextGen Minister will also be an active leader, pastor, and contributor to the overall health of Macomb Christian Church. Reports to Lead Minister.

PRIMARY RESPONSIBILITIES:

Student Ministry

- Lead all aspects of Macomb Students to ensure all students are welcomed, loved, accepted, challenged, encouraged, supported, and equipped to grow in their spiritual walk with Christ.
- Develop, maintain, and oversee major Student Ministry programs, events, retreats, and growth opportunities.
- Serve as the primary communicator/teacher for major programs and events.
- Select, edit, utilize, and/or write effective curriculum that is biblical, relevant, and engaging for students.
- Recruit, equip, encourage, and empower adult leaders to serve in the Student Ministry faithfully and consistently.
- Ensure the development of a student-led worship team.
- Develop and oversee a student-led leadership team which equips and empowers students to lead, grow, and serve.
- Make personal relationships with students a priority to help them grow in their spiritual journey.
- Seek opportunities to build relationships with students in the community.

Kids Ministry

- Oversee all aspects of Macomb Kids by leading a team of volunteers.
- Oversee all programs, events, and growth opportunities for kids and families, placing a priority on Sunday morning programming.
- Oversee the selection, development, distribution, and presentation of effective curriculum that is biblical, relevant, and engaging for kids.
- Recruit, equip, encourage, and empower adult leaders to serve in the Kids Ministry faithfully and consistently.

SECONDARY RESPONSIBILITIES:

Ministry Support

- Build and support teams to assist in the ministry by recruiting, training, encouraging, and empowering others (Ephesians 4:11-13).
- Provide oversight, direction, and support for ministry teams assigned by Lead Minister.
- Participate and actively engage in staff meetings, leadership meetings, retreats, etc.
- Be an active participant in the church body by attending and contributing to major church events that may fall outside of the primary responsibilities.
- Be willing to meet the needs of the congregation including, but not limited to: pastoral care, spiritual direction, sick visits, funerals, weddings, pre-marital counseling, etc.
- Faithfully complete all other duties assigned by Lead Minister.

Team Values

- INTEGRITY - Doing what we say we will do and admitting when we mess-up.
- INTENTIONAL - Deliberate and purposeful in everything we do.
- RESPONSIBLE - Work hard and be accountable for what we've been called to do.
- TEAM PLAYER - Working together to pursue our mission.
- ADAPTABLE - Being flexible to new ideas and challenges that come our way.
- ATTITUDE - Have a positive approach to our ministry and teammates.

MINIMUM REQUIREMENTS:

Qualities:

- Leader, teacher, relational, inspirational, positive, high character, etc.
- Exhibit biblical qualities of a leader listed in 1 Timothy 3:1-13 and Titus 1:6-9.

Experience:

- Previous ministry experience is preferred, but not required.

Education:

- Bachelor's Degree, preferably in ministry from a Restoration Movement college.

Beliefs:

- Macomb Christian Church Statement of Faith.
- Committed to the ideals of the Restoration Movement.
- Faithful to biblical standards regarding marriage, sexuality, purity, etc.
- Inerrancy, authority, sufficiency, and inspiration of the Bible as the Word of God.

COLORADO



Northglenn Christian Church (NCC) is located in Northglenn, Colorado, meeting on five acres at a prime location in a 40,000 square-foot facility. Northglenn is a stable suburban community on the north side of the greater Denver metropolitan area. It is a middle-class, blue-collar city with a population of approximately 38,000 made up predominately of whites and includes a growing Latino population. Northglenn offers all the amenities of a major metropolitan area while maintaining a small-town feeling.

WHO WE ARE:

Northglenn Christian Church began serving this community in 1960. We are a part of the Restoration Movement.

The Restoration Movement began when a group of Jesus-followers looked at how the church had begun in the Book of Acts as compared to what the church had become. They just didn't align. They began to yearn for the church to return to what it used to be.

When they read the Book of Acts they saw a church that was centered around the person and mission of Jesus. They were 'one in heart and mind' (Acts 4:32a) often setting aside their needs for the needs of the community and those in need. Acts 4:32b says, "no one claimed that any of their possessions was their own, but they shared everything they had." We see in the early church a new community that shared their lives with one another, taking a vested interest in the physical, emotional, and spiritual well-being of everyone in the community. It is a Kingdom of WE not ME.

The result of a community like this is a church empowered and engaged in community with one another and united in the Jesus mission of making disciples. This is true Kingdom community. This is God's plan and purpose for the church... for Northglenn Christian Church.

While far from perfect, Northglenn Christian Church is devoted to being a church who does life together as we go into our community, and our world, making disciples by serving our neighbors in truth and action.

OUR MISSION: To make disciples who make disciples.

OUR VISION: To serve our neighbors in truth and action.

CONGREGATIONAL PROFILE:

We are a multi-generational church seeking to meet the needs of the existing generation while always building up the next generation. We are both traditional and contemporary. We are committed to providing a familiar traditional space for our older generations, while providing a space for the next generation to grow. The same sermon is preached in each of the services.

TRADITIONAL: Our traditional service is at 9am. We sing hymns and choruses, have a choir, and celebrate the rich history of traditional worship. This service is held in our elegant chapel. Currently this is the larger of the two services. We have experienced growth in this service. While many other churches in the area are moving toward more contemporary environments, people are finding our traditional service refreshing.

CONTEMPORARY: Our contemporary service is at 10:30am. The worship time is led by a praise band, we sing modern worship songs accompanied by electric guitars, drums and keyboards. This service is held in our large auditorium. This service is also growing.

WHERE WE SERVE:

Northglenn is a suburb of Denver, sitting about 7 miles north of downtown. The city of Northglenn is small – just 7.5 square miles with about 38,000 residents. However, we serve a much larger community. We have congregants come from all the surrounding communities – Thornton (135,000 people), Westminster (112,000 people), Commerce City/Henderson (68,000 people), and Broomfield (67,000 people). Being in a suburb, you have access to the big city, without the busyness of the city. It is a great place to call home.

THE NUMBERS:

We currently average just over 200 people. We've been experiencing consistent growth over the past couple years as we recovered from the pandemic. Before the pandemic we were averaging just under 300. During the pandemic, we dipped down to around 150 people. Many attending our outdoor services plus others watching our online service recording. Current growth consists of both returning congregants and a lot of new people.

The 9am service is healthy, almost at max capacity in our chapel. There is a real need in the area for traditional worship spaces. The 10:30am service is growing. We've seen most of our growth in this service since the new year. For whatever reason, this service got hit much harder from the pandemic, and growth came slow at first. Everything is tracking up.

We are in our best financial state in the history of the church. Even in the pandemic, giving remained consistent and we were able to pay all our bills on time. With the current growth, giving is up. We are exceeding our giving goals. In March of 2022, we held a special fundraiser to address some maintenance issues around the building and raised \$110,000. Northglenn is a generous church.

WHAT WE DO:

One of our primary goals is to make disciples that make disciples. Jesus' Great Commission is for everyone. We want to be a people who 'go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything Jesus has commanded us.' (Matthew 28:18-20)

Wherever you are in your spiritual journey, we want to help you grow. We want to help you discover God's will for your life and engage in community. We do this by encouraging everyone to participate in three areas of spiritual growth. We call this **UP**, **IN**, and **OUT**. God is able to transform and renew us when we believe in Him, seek His will and abide in the good works that He has prepared for us to do.

It all begins with upward growth. We grow **UP** by regularly participating in Sunday worship. Sunday morning is our time to worship through song, partake in communion, and be challenged by his Word. We are also encouraged to engage in daily personal quiet times of study and prayer.

Next, we grow **IN** as we engage in community through a Life Group or Sunday School class. Joining a group is the best way to meet new people and set deep roots in our church family. We become better connected when we share our experiences together, minister to one another, seek God's wisdom and gain strength in unity.

Ultimately, the goal is to grow **OUT**. We want to be disciples who make disciples. We grow out by regularly participating in a ministry or mission. There are many ways to serve Christ. This can be done within the church, in the local community, or even throughout the world, in Jesus name!

We strongly encourage all our people to commit to all three areas of spiritual growth – come to Sunday Worship every week, be involved in a life group or Bible study, and engage in a mission or ministry.

WHAT WE BELIEVE:

THE BIBLE

The Bible is God's word to us. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error (Mark 13:31; Psalm 12:6, 119:105,160; Isaiah 40:8; Hebrews 4:12; 2 Timothy 3:15-17; 2 Peter 1:20-21; Proverbs 30:5).

GOD

God is the Creator and the Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are coequal and are one God (Genesis 1:26-27, 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; 2 Corinthians 13:13).

JESUS CHRIST

Jesus Christ is the Son of God. Jesus lived a sinless human life and offered himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to heaven and will return someday (Matthew 1:22-23; Isaiah 9:6; John 1:1-5,14; 14:10-13; Hebrews 4:14-15; 1 Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; 1 Timothy 6:14-15; Titus 2:13).

HOLY SPIRIT

The Holy Spirit is co-equal with God and Jesus. He is present in the world to make people aware of their need for salvation through Jesus. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding spiritual truth, and guidance in doing what is right. He gives all believers spiritual gifts when they are saved. As Christians, we must seek to live under his Lordship daily (2 Corinthians 3:17; John 16:7-14, 14:16-17; Acts 2:38; 1:8; 2 Corinthians 2:12, 3:16; Ephesians 1:13, 5:18; Galatians 5:25).

HUMANITY

Human beings are made in the image of God to be like him in character. People are the supreme object of God's creation. We were made to know and love God and to reflect His perfect nature. We were made to be holy, just as He is holy; everything that is not holy will be destroyed (Genesis 1:27; 5:1; Psalm 8:3-6; James 3:9; 1 Peter 1:15-16; 2 Peter 3:11-12).

SIN

All human beings have sinned. Although every person has a tremendous potential for good, all of us are marred by an attitude of disobedience toward God called sin. This attitude separates us from God and causes many problems in our lives (Isaiah 53:6, 59:1-2; Romans 3:23).

SALVATION

Salvation is God's gift to us, but we must accept it. We can never make up for sin by self-improvement or good works or being religious. Only by trusting in Jesus as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn in faith from a self-ruled life to Jesus' Lordship and

demonstrate that faith through baptism, we are saved (Acts 2:37-39, 4:12; Romans 5:1; 6:23; Ephesians 2:8-9; John 14:6; Titus 3:5; Galatians 3:26).

BAPTISM

We believe that baptism is by immersion into Jesus Christ. It is our natural response of faith and obedience when we choose to surrender to Jesus. Baptism is a crucial step in the process of salvation along with belief, repentance, confession, and bearing fruit. (Acts 2:38-41; Romans 6:3-7; Colossians 2:12; Galatians 3:26-27).

MARRIAGE

We believe the Bible teaches that God established marriage in the beginning as a lifelong, exclusive relationship between one man and one woman. God has reserved sexual intimacy as an expression of love and commitment in marriage, and that any intimate expression of sexuality outside of Biblical marriage is sin. (Genesis 1:27- 28, 31, 2:24-25; 1 Corinthians 7:2-6; Matthew 19:5; 1 Corinthians 6:13, 18-20; Ephesians 5:22- 33; Romans 1:24-28).

CHURCH

God continues His ministry of reconciliation through the church. We are the new Body of Christ on earth, commissioned to be transformed into His image and charged to duplicate His ministries while He was on earth. Having our character shaped in the image of Christ and being able to participate in God's work are accomplished through the power of the Holy Spirit in us. A Christian must be a member of a local body of believers in order to be a faithful follower and servant of Jesus (1 Corinthians 12:4-5,12,27; 2 Corinthians 5:18-19; Ephesians 4:11-13; 1 Peter 4:10-11).

LEAD PASTOR OPENING - WHO SHOULD APPLY:

We are looking for a strong leader within the Restoration Movement who has a passion for Ministry. We are looking for a long-term candidate, someone who would love to make Northglenn Christian Church their home.

Interested applicants should send a letter of introduction and a resume to: Email – northglennccsearch@gmail.com; OR, Postal Mail to: Pastor Search for NCC, 11430 Moline Street, Henderson, CO 80640. Point of contact – Mr. Kim Garoutte, Servant elder, mobile phone: 303-249-2685.

NCC is a healthy, stable, multigenerational congregation that averages 228 in attendance. We offer two services each Lord's Day that include both contemporary and traditional formats. The Lead Pastor preaches in both services and may be assisted throughout the year by the preaching elders.

The Lead Pastor candidate must be:

- Committed to the scriptures and committed to preaching them accurately and correctly.
- Rooted in the heritage of the Restoration Movement and preferably educated in one of our independent Christian Church colleges.
- Capable through experience to lead a church the size and ministry scope of NCC.
- Prepared to serve as one of the church's elders as prescribed in NCC By-laws.
- Able to oversee and supervise a staff of 4-6 individuals.
- Competent in the following major areas of ministry: preaching and teaching, administration, calling, counseling and management.

Interested applicants should send a letter of introduction and a resume by November 15, 2023 to:

Email – northglennccsearch@gmail.com

Postal – Lead Pastor Search
Northglenn Christian Church
11430 Moline Street
Henderson, CO 80640

Point of contact – Mr. Kim Garoutte
303-249-2685

Posted 11/2023

FLORIDA



FAMILY LIFE PASTOR

Gulf Coast Christian Church

590 E. Burgess Road Pensacola, FL 32504

850-477-4708

www.gulfcoast.cc/employment

Our biggest missing link at Gulf Coast Christian Church is a dynamic family ministry. We know that a thriving family ministry won't only have a huge impact on the next generation, but also on families today. If you're the type who loves to dream and imagine what it would be like to form a holistic family ministry from the ground up, this just might be the place for you. We're looking for a full-time Family Life Pastor to oversee infants through college age. Because we already have a high-school pastor, your emphasis will be on children's programs. However, we know that a true "family life" ministry isn't just about the kids. It's about creating the strategies that will help strengthen families. If this huge chunk of ministry sounds appealing to you then apply by doing the following...

- Read over the job description
- Fully look over the church website, belief statements, etc.
- Email your cover letter, resume, and references to theoffice@gulfcoast.cc.
- No phone calls, please.

Oh, I forgot to mention that you'll get to live on some of the most beautiful beaches in the world!!!

- Average Hours/Week: 40-50
- Reports to: Lead Pastor
- Category of Employment: Salaried, Exempt or Non-Exempt; \$40K-\$50K per year
- Office Hours: Flex-Schedule
- Date Revised: 04.13.2023

The Win: To further the mission of Gulf Coast Christian Church to "Go, connect, and send servants for Jesus Christ" by effectively providing excellent children, students, and family life programming and strategies.

Qualifications

- You love God.
- You are hungry to go above and beyond doing your job well.
- You are able to serve humbly by emphasizing team over self.
- You are passionate about excellent family ministry within the local church.
- You are socially aware and tend to know how to deal with people in the most effective way.
- You are able to recruit, train, and lead volunteers effectively.
- You are able to perform a variety of administrative tasks and are able to organize effectively.

RESPONSIBILITIES

Lead Through Family Ministry:

- Champions a holistic annual family life strategy.

- Engage in pastoral responsibilities in relation to the family ministry to include teaching, counseling, worship, communion, baptisms, dedications, etc.
- Lead, cast vision, oversee and direct all facets of the family ministry.
- Lead humbly and passionately a variety of ages from infant through college age.
- Provide visionary leadership and organizational structure for the family ministry.
- Establish strategic goals and objectives that support the mission and vision of the family ministry.
- Recruit, train, delegate, schedule, equip and supervise volunteers.
- Propose and administer annual budgets for the family ministry.
- Responsible for pastoral visitations for those involved within the family ministry.
- Create and oversee all aspects of special events and seasonal productions as needed. Lead Yourself:
- Commitment to personal spiritual growth and a healthy biblical lifestyle.
- Commitment to personal excellence in family leadership, church leadership, and community leadership.
- Commitment to champion your own personal leadership growth (reading, conferences, etc.)

MINIMUM QUALIFICATIONS

Character, Chemistry & Competency

- A passion for reaching the lost.
- Personal integrity in all areas of life.
- Maintains strict confidentiality with sensitive information; will need to sign a confidential agreement.
- Interpersonal Skills – Relates well to all kinds of people and builds effective relationships, communicates effectively both interpersonally and corporately. Able to translate interpersonal skills to recruiting and leading volunteer teams as well as conflict resolution.
- High Capacity – Must be able to thrive in a fast-paced environment and work through others to execute multiple projects concurrently.
- Adaptability – Able to quickly respond to changes and forecast needs to ensure that necessary resources will be available to meet demands.
- Administrative Skills – Detail oriented; is able to maintain an organized process, delegate properly and multitask effectively.
- Drive for Results – Consistently pushes self and others for results. Is action-oriented and displays focus, passion & initiative. Takes appropriate action when something needs to be done.
 - Self-Development – Committed to improvement, seeks constructive criticism, and understands strengths and weaknesses.

Education & Experience

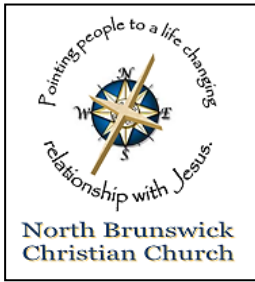
- Minimum of a Bachelor's degree from an accredited college or university, or equivalent ministry experience.
- Preferred Restoration Church background.
- Proven ministry and leadership experience.
- Minimum 2 years of family ministry experience in the local church.
- Proficient in Planning Center, Mac-based computers, Pro-Presenter, etc.

General Information

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of employees. Gulf Coast Leadership reserves the right to revise the position, its job functions, minimum qualifications and other aspects of the position in any way at any time. A background check, DISC Personality Assessment, and Spiritual Gifts Assessments required.

Posted 9/2023

GEORGIA



Associate Minister

This "**Associate Minister**" will be expected to focus attention on the development and implementation of programs/activities to serve the needs of the youth (Pre-k thru 12th Grade) and young adults in the North Brunswick Christian Church (NBCC)

Working under oversight of the Elders, with direct supervision from the Senior Minister, this "Associate Minister" will be required to: establish "age appropriate" classes for the youth/young adults during Sunday School and Morning Worship hours.

This will require recruitment of church members to assist; oversee church camp activities; trips to your conventions; and potential youth mission trips; establish "special events/activities" for the youth/young adults --- and reach out into the community to draw youth/young adults to the Lord's Church here; work with the Senior Minister, and church staff, in support of administrative activities" (i.e., weekly church bulletin, special announcements, and "social media outreach"); teach youth/young adult classes as needed; work with the Senior Minister in planning a yearly "calendar of events"; perform "Senior Minister responsibilities" whenever the need arises; assist in "worship services" as requested, attend meetings, be available to counsel "individuals in need".

Job Location: Brunswick, Georgia

Apply To: North Brunswick Christian Church
3131 Cypress Mill Road
Brunswick, GA 31525
912-264-4057
Email: nbcc@email.com
<https://northbrunswickchristian.org>

Salary: Will include annual salary and housing allowance commensurate with applicant's experience / education and family needs. --- To be negotiated.

If you have any questions or need more information, please feel free to contact our Minister, Lewis Burton at 912-266-1490 or Brett Wood, one of our Elders at 912-258-0162. Brett is heading the search committee.

Posted 9/2023

ILLINOIS



405 E. Stringtown Road
Minier, IL 61759

www.miniercc.org

JOB TITLE **Lead Minister**

REPORTS TO The Elder Board

POSITION AND CHURCH OVERVIEW

A church desiring to align itself with the will and calling of God, Minier Christian Church (MCC) is seeking a **Lead Minister** to provide leadership to the congregation and staff, facilitate the pulpit ministry and participate in the various other ministries of the church, and represent Christ and MCC within the Love20 area (Minier and its nearby towns).

The ideal person for this position will not only be a leader, but also a person who inspires, encourages, and enables others to lead in Jesus's name. We desire numeric growth, but we also desire deeply to guide our people to grow deeper in their walk with Jesus.

Our mission, like any Bible-believing church, is discipleship and evangelism. We want to reach unbelievers/nonbelievers, and we believe one of the most effective ways to accomplish this is through teaching, training, and empowering faithful followers.

MCC is a healthy church of approximately 220 average weekly attendees that attracts congregants from a regional area. Prior to the pandemic in 2020, average weekly attendance was approximately 290. During the pandemic, from 2020-2022, we averaged approximately 171. We pray for and expect growth back to our pre-pandemic level and beyond!

We employ three full-time staff members – an Associate Minister, Student Minister, and Administrative Assistant – and one part-time Worship Director.

Our current model includes 10 teams, mostly lead by volunteers, under which much of the ministry of the church is conducted: students, kids, worship, adult groups, missions, finance, connections, hospitality, property, safety.

RESPONSIBILITIES AND DUTIES

- Facilitate the pulpit ministry, preaching 38-40 times a year and filling the pulpit with internal and external guest preachers who complement the teaching strategy and/or represent MCC's supported missions.
- The Lead Minister is expected to work closely with the Worship Director and other staff and volunteers to offer and execute spiritually substantial services that edify and equip the congregation.

- The Lead Minister should put thoughtful effort into sermon topics and sermon series, including communicating with the Elder Board about such considerations.
- Work with the Associate Minister to shepherd the flock and perform general pastoral tasks: baptisms, weddings and funerals, visitation for the purposes of caring for the sick, encouraging and rebuking congregants, non-clinical counseling services, presence at community events, etc.
- Work with the Associate Minister to provide leadership to the ministry teams, including recruiting and equipping the volunteer leads and helping the teams work together for common purposes
- Emphasize church membership, including introducing new attendees to the doctrines, values, and vision of MCC and encouraging attendees to become members (and communicate the expectations for attendance and service that accompany membership)
- Participate in providing day-to-day management and oversight of the spiritual, emotional, and relational health of the staff collectively and in regard to their respective areas of responsibility. Participate in conducting annual evaluations, as well as any potential staff hires.
- While the Lead Minister is not technically a member of the Elder Board, he will attend most board meetings and participate in an advisory capacity, working together with the elders to conduct the business of and oversee the life, direction, and vision of the church.
- Perform other duties as requested by the Elder Board and mutually agreed upon.

EXPECTATIONS

- A warm, compassionate, caring attitude and a humble professional and personal approach, as a servant-leader in the mold of Christ.
- Focus on outreach, actively working to introduce Christ and MCC to the Love20 community.
- Exemplification of the qualities listed in 1st Timothy 3:1-13 and Titus 1:5-9
- A spirit-led pastoral heart, full of sincerity and kindness, desiring to see others flourish. Honest, forthright, dependable, trustworthy; demonstrably high character and history of integrity.
- Passionate about personal spiritual development and helping foster it in others.
- Maintain a beneficial work/life balance, working hard for MCC but also making family time a priority, taking vacation as needed/desired, and encouraging other staff to do the same.
- Effective communication in the following areas: personally in pastoral settings and in relationship with others, corporately regarding spiritual truths and MCC's vision, administratively among the elders and the staff.
- Model the importance and priority of prayer and scripture study.

QUALIFICATIONS

- Baptized (immersed) believer in Jesus Christ; ordained or eligible for ordination.
- Full philosophical, intellectual, and spiritual alignment with MCC's vision, mission, core beliefs, and values (found in the Employee Handbook, available upon request)
- Significant church and/or parachurch ministry experience.
 - MCC is a Restoration Movement church and will seek like-minded candidates for this position.
- Bachelor's degree required, with a strong preference for ministry/biblical studies/theology.
 - Seminary degree preferred.
- Ability to live within driving distance of Minier, IL. This job is on-site, and regular access to the church, the Minier community, and the surrounding region will be necessary.

BENEFITS

- Competitive salary and retirement matching program
- Generous PTO package (full details in the Employee Handbook, available upon request) including 10 paid holidays.
- Mileage reimbursement for ministry-related travel.
- Budgeted professional development funds.
- Cell phone stipend.

- Potential educational reimbursement program.

SUMMARY

MCCers are praying fervently in anticipation of a new leader. It is our desire to enable a fellowship that produces unity under the banner of Christ, where we can “rejoice with those who rejoice and mourn with those who mourn” (Romans 12:15); that through our worship, programs, and relationships we are caused to walk evermore closely with Jesus, to love our neighbors well, and to show others the path to the foot of the cross. We seek a pastor with an abiding and evidential love for God and people, and a sacred calling to lead them to Him. If you feel called to apply for this position, you can do so by emailing a cover letter and resume to dale.danklefsen@gmail.com. Dale is the leader of the Search Team.

Minier Christian Church
405 E. Stringtown Rd.
Minier, IL 61759
www.miniercc.org

Posted 7/2023



Pawnee Christian Church

FULL-TIME / PART TIME BI-VOCATIONAL SENIOR PASTOR

The non-denominational Pawnee Christian Church was founded in 1974, is located in Pawnee, Illinois, and typically draws 50 to 60 people each week.

Pawnee Christian Church offers a weekly Sunday School for adults which is followed by a morning service and a children’s church. Other events include youth group, first Sunday breakfast and monthly senior adult luncheons.

The goal of Pawnee Christian Church is to bring glory to God in whatever it does. The church is warm and welcoming.

We are seeking a full-time or part-time bi-vocational Senior Pastor to serve as the chief undershepherd and overseer of Pawnee Christian Church, feeding, leading and nurturing the sheep. The Senior Pastor’s main responsibilities will be to communicate God’s word, minister to spiritual needs and provide biblical leadership for the church and community.

He must collaborate with the eldership, deacons, deaconesses, associate pastor, and associate worship leader as a member of the pastoral staff.

Degree from seminary is required. A minimum of five (5) years of previous pastoral experience is preferred, but it is not required.

If you are interested in this position, please send résumé to:

Email: kstevens.121561@gmail.com or

Mail: Pawnee Christian Church
Attn: Pastor Search Committee
1200 Rutledge Street
Pawnee, IL 62558

Phone: 217-646-8062

Posted 7/2023

Vermont Christian Church

Vermont, Illinois

POSITION DESCRIPTION

POSITION TITLE: **SENIOR MINISTER**

Purpose of Position: To preach and teach the Scriptures in order to clearly inspire people to a mature relationship with Jesus Christ. To be the executive leader of the ministerial and office staff with the purposes of administration and supervision. To be the leader in guiding members to witness, grow and develop Christian maturity and participate in Christian ministries.

PRINCIPAL RESPONSIBILITIES

LEAD IN DYNAMIC CORPORATE WORSHIP . . .

- ◆ Provide spiritual leadership to the church, its elected leaders, its ministers and staff.
- ◆ Prepare and deliver sermons; supervise preaching schedules.
- ◆ Teach an Adult Bible Fellowship class regularly and other Bible studies as needed.
- ◆ Serve as a compassionate pastoral model and a prophetic voice.

LEAD IN EVANGELISM . . .

- ◆ Visit prospective members and lead in evangelistic outreach of Vermont Christian Church.
- ◆ Lead in evangelism training and calling to equip lay members for evangelism.
- ◆ Be available as a resource on a limited basis, to other churches and organizations with Elders' approval.

SERVE AS ADMINISTRATOR . . .

- ◆ Be the executive leader of the office staff with the purposes of administration, supervision and evaluation.
- ◆ Coordinate the many programs of the church through close and regular communication with other ministerial staff.
- ◆ Supervise and coordinate ministerial visitation of hospitals and home bound in a regular fashion.
- ◆ Provide leadership in planning, coordinating, and evaluating the total program of the church.
- ◆ Provide leadership in the areas of “Leadership Training” to develop and train new and existing leaders.
- ◆ Preside at staff meetings and coordinate schedules for effective church programming and enhancement of growth both spiritually and numerically and insure adequate on-site staff presence.

SERVE IN PASTORAL ROLES . . .

- ◆ Work in close relationship with elected leaders for purpose of direction and guidance in various areas of responsibility as may be assigned by Elders.
- ◆ Conduct counseling sessions; perform wedding ceremonies; conduct funerals.
- ◆ Cooperate with other ministers in local ministerial fellowship to develop understanding and fellowship between churches.
- ◆ Communicate regularly with lay elders and in conjunction with their guidance, give guidance and supervision to such tasks as may be assigned to him from time to time.
- ◆ Serve on boards, committees or conventions outside of Vermont Christian Church with Eldership approval.

PRINCIPAL ORGANIZATION RELATIONSHIPS

- ◆ Works alongside and is responsible to the Eldership of Vermont Christian Church
- ◆ Supervise and direct the work of any other potential ministerial staff members, current office staff and evaluate the same.
- ◆ Advise Elders regarding staff policy and programs.
- ◆ Advise and champion Ministry Teams regarding special needs, equipment, etc.
- ◆ Shall be doctrinally accountable to the Elders.
- ◆ Maintain close communication with Elders regarding staff needs and responsibility.

POSITION QUALIFICATIONS

PREPARATION, EXPERIENCE, SKILLS:

- ◆ Shall be a man of God whose life strives to achieve high standards of Christian Character.
- ◆ Shall be a member of the Christian Church or Church of Christ (undenominational).
- ◆ Shall hold a baccalaureate degree from an approved Bible College or Seminary and preferably a Masters' Degree or in pursuit of said degree.
- ◆ Shall have demonstrated the ability to work in a multiple-staff and possess the necessary management skills to do so efficiently.
- ◆ Shall have previous ministerial experience, is a preferred preparation.
- ◆ Shall be dedicated to winning people to Christ and nurturing them in Christ.
- ◆ Shall recognize, accept and promote the team concept of a unified ministry.
- ◆ Shall have and maintain congenial leadership manners for developing compatible relationships.
- ◆ Shall maintain spiritual growth/health by attending conferences, conventions, courses and study.
- ◆ Shall demonstrate a willingness to serve under the authority of others as well as being an authority for others.

Revised: February 21, 2022 by Search Team
Approved by Vermont Christian Church Elders -2-27-2022

Posted 2/2024

INDIANA



Golden Years Homestead

3136 Goeglein Road
Ft. Wayne, IN 46815

260-749-9655

Golden Years is seeing a part-time chaplain!

Contact:

Steve Schaaf, VP Operations
Golden Years Homestead/Great Lakes Christian Homes
3136 Goeglein Road
Ft. Wayne, IN 46815

260-749-9655

Posted 8/2023



Position: **Lead/Preaching Pastor**

Location: 2006 W. Judson Road, Kokomo, IN, USA

Hours: Full time - Non-remote

Salary Range - \$60-80k (annually) with Negotiation based on Experience

Website: www.judsonroad.info

Search Committee: pastorsearch@judsonroad.org

Job Posting: <https://jobs.renew.org/job/1118251-lead-pastor-preaching-focus-judson-road-christian-church>

Job Description -

Judson Road Christian Church is seeking a Lead Pastor with a focus on preaching. We are looking for a man who is committed to leading with excellence, preaching powerfully, modeling New Testament Faith, and capable of mentoring staff and other church leaders.

A Bachelor's degree from an accredited Bible College is an expectation for the position. Prior experience leading a staff of 3 or more paid ministerial positions would be beneficial for our successful candidate. Experience preaching multiple services would also be a plus. There is also an expectation that the successful candidate will teach in addition to preaching.

The church currently has 2 full-time ministerial staff, 4 part-time staff members. There are many lay leaders within the congregation and ministry efforts are shared between staff and volunteers. The church currently has an elder group of 4 elders.

Approximately 350 people, youth through adults, attend on a given Sunday. Throughout the year we have Connection Groups, Life Groups, and many family focused events.

We are committed to Unity, Prayer, Discipleship, and Outreach both in our local church body and the greater Kokomo community.

At this time, we are accepting Cover Letters and Resumes at pastorsearch@judsonroad.org. Please address all questions to that email address as well. Upon receipt of both a Cover Letter and Resume, we will forward a prospectus of the church and a questionnaire focused on your experience and qualifications.

We look forward to connecting with our next Lead Pastor.

Posted 9/2023

Position: Lead Pastor (full time)

North Liberty Church of Christ is a non denominational Christian Church started in the early 1900's and has since become a mainstay in North Liberty, Indiana and its surrounding communities. NLCC exists to inspire people to experience the transforming power of God through our core values.

Our current Senior Pastor, Tim, will soon be transitioning to a new role at North Liberty Church of Christ, and we are actively seeking an individual to join the leadership team at NLCC to minister to people in North Liberty and the surrounding communities. This person will be the primary speaker for our weekend services, will work with staff and elders to drive the vision of NLCC, and will foster a culture among the staff and congregation.

Requirements:

Bachelor's degree in Christian Ministry or related (preferred)

At least 5 years full time ministry experience.

Contact Info:

North Liberty Church of Christ

Email: info@northliberty.cc

Website: northliberty.cc

To apply, visit northliberty.cc/careers

MISSOURI



1st Christian Church of West Eminence
Eminence, MO 65466

Position: **Senior Minister**
Type: Paid, Full-Time

- Location: Eminence, Missouri
- Average Attendance: 50
- Church Employees: 3
- Salary: \$36,000/yr. plus parsonage

Contact Information: Gary Colvin, 12764 Jubilee Lane, Eminence, MO 65466
Email: info4wecc@fastmail.fm ; Phone: 573-226-3462

JOB DESCRIPTION SUMMARY

- The minister will be expected to present Sunday morning sermons and teach classes as needed or requested by the elders.
- The minister should visit members at home or in hospitals and nursing homes and provide basic counseling for members.
- The minister will oversee special programs and organize VBS.
- The minister may serve in camp up to 4 weeks per summer, if desired.
- The minister is expected to actively share the gospel in person-to-person evangelism.
- The minister will be responsible to provide a report of his activities at the monthly board meetings and quarterly congregational meetings.
- The minister should support and encourage the Christian school located on the campus, being willing to share the facilities four days a week during school hours. The minister may volunteer in the school program as time allows.
- The minister should also seek ways to build rapport with the community and participate in the local ministerial alliance.
- The minister is encouraged to take two days a week off.
- The minister is allowed two weeks of vacation, including two Sundays a year.

Applicant Requirements:

- Complete and submit the application available upon request. See contact information.
- Demonstrate his ability to prepare and present a sermon based on the truth of scripture.
- Has achieved a college degree or shows equivalent life experience.
- Must adhere to the congregation's Statement of Belief.

Posted 11/2023

Lead Pastor Search

Rocky Fork Fellowship (www.rff.church) is an 18-year-old growing congregation, in central Missouri, of about 500 persons in Sunday worship in Hallsville, MO (just a few miles northeast of Columbia, MO). As a bedroom community of Columbia, MO, the area is growing. Recently, our founding pastor retired. Rocky Fork Fellowship is searching for its next Lead Pastor. Rocky Fork Fellowship is an independent Christian Church, with contemporary worship, historically aligned with the churches of the Restoration Movement.

Vision, Mission, Values

The congregation, through a cooperative and comprehensive planning process, has very recently revamped its statements associated with vision, mission, and core values, as follows:

- Vision:
- Mission:
- Values:
 - Real Hope Flows
 - Live and Love Like Jesus
 - Biblical Authority—Our Pillar Making Disciples—Our Purpose Prevailing Prayer—Our Practice Joyful Unity—Our Pursuit
 - Sacrificial Generosity—Our Privilege

The congregation is committed to extending its involvement in ministry outside the walls of the church, taking ministry into the community. While a multi-generational congregation, there remains a vibrant focus to minister to young families.

Lead Pastor Qualifications

RFF is prayerfully and actively searching for a Lead Pastor who possesses the following credentials and experiences:

- An inspirational biblical communicator, emphasizing Bible-based explanations and contemporary application in preaching and teaching.
- A minimum of 5 years of experience as a senior leader in a congregation of 500 or greater.
- Experience serving in a lead capacity with a congregation associated with the Restoration Movement.
- An earned master's degree (or a minimum of a bachelor's degree) from a college or seminary aligned with the Restoration Movement.
- A proven leader who has a track record of recruiting, training, shepherding, and investing in leaders.
- A joyful demeanor and lover of people, whether they be churching, unchurched, or dechurched persons.

Ministry Description

The Lead Pastor will:

- Serve alongside the Elders of the congregation to implement the vision, mission, and values of RFF.
- Lead, supervise, and develop paid staff.
- Serve as the primary vision caster for the congregation.
- Lead and supervise a preaching team made up of qualified staff, with the Lead Pastor preaching most often.

- In league with paid staff, champion the recruiting and training of volunteer ministry leaders and placing volunteers in ministry, mobilizing members and friends of RFF for mission (Ephesians 4:11-13).
- Possess the capacity for building relational and leadership capital with persons inside the church and in the community.
- Harbor a servant leader mindset and a shepherd's heart. **Next Steps**
Financial and benefits package will be competitive and commensurate with experience. The intention is to care well for the family of the next Lead Pastor.
Qualified and interested candidates are encouraged to:
- Survey the church's electronic media (website, Facebook page, YouTube channel, and church app).
- Pray sincerely about the possibility before sending application materials.
- If so moved to apply, send a cover letter as an email (to include web links to at least 2 video sermons) and a resume (with at least 3 references) to elders@rff.church. See additional information on the search and application process at www.rff.church/leadpastor.

Posted 2/2024

NEW JERSEY



541 Liberty Way, Lanoka Harbor, NJ 08734
609-242-3740
communitychristianchurchnj@gmail.com
www.communitychristianchurchnj.com

Community Christian Church is an independent Church of Christ/Christian Church congregation of about 30-40 people in Lanoka Harbor, NJ.

We currently offer a Sunday Worship Service, a Monday Bible Study, a monthly men's breakfast, a monthly ladies luncheon, and assorted fellowship dinners to nurture our church family. Our Sunday Bible Study is currently on hold during our **preacher** search.

Requirements of position are:

- A Bachelor's Degree in Biblical studies from a Bible college.
- Minister leadership skills:
 - o Ability to preach Biblical truth effectively.
 - o Ability to shepherd the congregation, helping members to strengthen their relationship with the Lord.
 - o Ability to work with Leadership Team to educate, disciple and equip members for service and advance the Gospel in the church and in the community.
 - o Effective communication skills and adequate computer skills with social media knowledge.
- A willingness to live in the vicinity and become part of the community, helping the church to grow spiritually as well as in number.

Please include the following information in your application:

- Resume with References
- Sample Sermon (audio or video sermon link)
- Brief bio of how you came to Christ, why you became a preacher and your beliefs.

Submit your application to Debbie Sanford at
communitychristianchurchnj@gmail.com with subject line "CCC Preacher Application".

Posted 9/2023



541 Liberty Way, Lanoka Harbor, NJ 08734
609-242-3740
communitychristianchurchnj@gmail.com
www.communitychristianchurchnj.com

Community Christian Church is currently looking for an **interim preacher** to help supply our pulpit while we search for the man God has planned to be our permanent preacher.

We are an independent Church of Christ/Christian Church congregation of about 30-40 in Lanoka Harbor, NJ.

We currently offer a Sunday Worship Service, a Monday Bible Study, a monthly men's breakfast, a monthly ladies luncheon, and assorted fellowship dinners to nurture our church family. Our Sunday Bible Study is currently on hold during our preacher search.

Requirements of position are:

- A Bachelor's Degree in Biblical studies from a Bible college.
- Minister leadership skills:
 - o Ability to preach Biblical truth effectively.
 - o Ability to shepherd the congregation, helping members to strengthen their relationship with the Lord.
 - o Ability to work with Leadership Team to educate, disciple and equip members for service and advance the Gospel in the church and in the community while with our church.
 - o Effective communication skills and adequate computer skills with social media knowledge.

Please include the following information in your application:

- Resume with References
- Sample Sermon (audio or video sermon link)
- Brief bio of how you came to Christ, why you became a preacher and your beliefs.

Submit your application to Debbie Sanford at

communitychristianchurchnj@gmail.com with subject line "CCC Interim Preacher Application".

Posted 9/2023

OHIO



Lexington Church of Christ
230 Delaware Avenue
Lexington, OH 44904

419-884-1532 (Laurie Shamp, Administrative Assistant)
Website: lccoh.com
Email: church@lccoh.com

Attendance averages 150.

We are over 100 years old and have a history of long term ministers that we desire to continue building upon with a passionate, engaged minister that has a heart for discipleship. We are seeking a minister able to preach in a Biblically sound and expository manner, has a passion for developing personal relationships, and a willingness to mentor/develop future leaders while working closely with eldership in shepherding and furthering a vision of evangelism.

Tom Dove, Chairman of the Search Team

Posted 8/2023



1440 E. St. Rt. 55
Troy, OH 45373

The Leadership Team at Troy Christian Church has recently updated its Strategic Plan and is committed to add an additional staff member to support current and future growth. Troy Christian Church has a vision to grow people, to grow the kingdom of God and to fulfill the great Commission recorded in Matthew 28:18-20. We have a mission to *make disciples who make disciples*. We are passionate about engaging, equipping and releasing people in this call to outreach and discipleship.

We are currently a 200 person multi-generational church and located just north of Dayton, Ohio. Our current staff consists of a full-time Lead Minister and Student Minister as well as part-time positions including Children's Minister, Worship Minister and Administrative Assistant.

We are looking for a full-time **Associate Minister** to champion ministry areas we believe are key to accelerating growth. These areas include Outreach, Growth Classes, Ministry Teams and our Discipleship Classes. Depending on the passions and gifting of this person, they may also champion the area of Small Groups. The Associate Minister will also play a key role in preaching that will grow in the future based on our succession plan.

Key personal traits that are believed to be needed for this position:

- A deep and growing relationship with Jesus
- Passionate about engaging and growing people
- A high value for team leadership in ministry
- A strong enthusiasm for reaching people for Jesus
- A zeal for discipling people
- Demonstrated ability to build teams through recruiting, training and creating a clear vision
- A long-range desire to grow into the role of Lead Minister
- An extroverted personality

The Associate Minister position carries with it the responsibility to help move the church forward to accomplish the mission of “Making disciples who make disciples.”

Areas of Oversight:

Outreach

- The Associate Minister is charged with making sure that Outreach remains a primary focus of the church as reflective of God’s heart for people apart from God.
- He will be responsible for providing vision for and the direction of church outreach efforts.
- He will build a team of people who will lead the Outreach initiatives of the church and support outreach efforts by various ministries within the church.

Growth Classes

- The Associate Minister oversees the Growth Class ministry of the church including teachers, classes and curriculum.
- He is responsible for the recruitment, training and evaluation of teachers serving in this ministry.
- He will plan the classes being offered and along with teachers choose curriculum that is Biblically accurate, relevant and supports the strategic direction of the church.

Ministry Teams

- The Associate Minister will oversee all ministry teams that are not age or worship/tech related.
- He will develop leaders and teams that support the mission of “Making disciples who make disciples.”
- He will be responsible for recruiting and training ministry team leaders.
- He will help to create a volunteer culture that encourages serving in a ministry area based on how people are gifted and equipped.

Discipleship Classes

- The Associate Minister oversees the orientation of disciples to TCC through life development classes covering becoming a Christian, church membership, spiritual disciplines, stewardship, serving in ministry, faith sharing and discipleship.
- He will be responsible for recruiting and developing partners in the teaching of these classes.
- He will be responsible for making sure these classes become both a part of our TCC culture and an expected orientation for people new to the church.

Preaching

- The Associate Minister will serve as a partner in the preaching for the Sunday morning worship services.
- He will work in partnership with the Lead Minister with regard to planning and participating in the preaching schedule.
- He will begin preaching approximately 20% of the time and will progressively increase that amount over time.

Expectations for all staff

- Personal devotion to Jesus as shown through spiritual disciplines and personal holiness
- Personal spiritual growth through corporate worship and small group involvement
- Personal commitment to the priority of marriage and family relationships in balance with ministry responsibilities
- Personal involvement in intentional relationships to accomplish the church's mission to "Make disciples who make disciples"
- A passion for ministry arising from a calling from the Lord
- Commitment to the Elders as church overseers and the Lead Minister as staff administrator
- The building of a team ministry with all TCC staff and elders
- Developing, equipping and empowering volunteers and ministry leaders
- Belief in the Bible as the inerrant Word of God
- Personal ministry development in areas of concentration
- A commitment to the core values of Troy Christian Church
- There is an expectation that a staff member will work a minimum of 40 hours per week in addition to the common hours of worship and small group involvement that are served alongside volunteer members of the church.
- There is an expectation that a staff member will fully participate in faithful financial stewardship in support of the ministry of Troy Christian Church.

Associate Minister Profile:

These are things the search team agrees need to be filters through which candidates will be selected. Some of them are specific while others provide general parameters.

- Engaged in disciple making personally in a church setting
- General Age Range: 30-45
- Experience: 5-10 years preferred
- College: preferred bachelor's degree from a Christian Church college
- Senses a call specifically to a ministry of discipling adults and eventually to being a Lead Minister
- Passionate about involvement in the lives of people
- Married with a wife who is enthusiastic about involvement in the church
- Empowering style of leadership
- Assertive personality

Questions and resumes can be emailed to: searchteam@troycc.org

Posted 12/2023



Weston Church of Christ

PO Box 344
Weston, OH 43569

John McKenzie: Phone 419-806-5775 Email jomckenziefrontier@gmail.com

Weekly attendance – 55

<http://www.westonchurchofchrist.org>

The Church is a very supportive body of believers with 3 elders and various Ministry Teams. We are actively involved with our community and sister churches. We are currently running 50-60 in worship. The church offers a modern 4-bedroom ranch-style home with full basement and attached garage plus a good wage.

We are looking for a **minister** committed to the Bible and its inerrancy. Our candidate should love to preach and teach and share in the life of the Church. Our background is in the Restoration Movement. Certainly look at our website www.westonchurchofchrist.org or check out our Facebook presence for more info.

You may send a resume and other materials to the church at P.O. Box 344 to the attention of John McKenzie, or call @419-806-5775 for answers to your questions.

We would like to receive 2 MP4 examples of your preaching. John's email is jomckenziefrontier@gmail.com

Posted 9/2023

VIRGINIA



8310 Plantation Ln, Manassas, VA 20110

<https://newhope316.org>

New Hope Promo Video - <https://tinyurl.com/bdebf8hh>

Contact: Tim Cole, Search Team Assistant, twcole13@yahoo.com

Associate/Senior Pastor, to become Senior Pastor after one year.

*Instead of a Resume, please email NHCCsearch@waypointchurchpartners.com and ask for a Ministry Prospects Questionnaire, indicating it is for the New Hope Christian Church Associate/Senior Pastor position.

New Hope Christian Church is a generous, non-denominational, evangelical, Christian church. Our mission is to demonstrate the love of Christ, shining as a Lighthouse of hope, drawing the lost to salvation while maturing, discipling, equipping, and empowering believers through regular Bible teachings, promoting a relationship with Jesus Christ and one another, and demonstrating the power of the Holy Spirit through service.

New Hope currently has 72 active members and has celebrated 4 new adult followers of Christ in 2023. We average 79 people attending weekly worship with another 8-12 via livestream. We have Bible studies on Sunday mornings and Wednesday nights and Children and Youth ministries weekly.

New Hope seeks to hire an "Associate/Senior Pastor" to work with Pastor Jon during a one-year period with the goal of smoothly transitioning into the Senior Pastor role. Jon Ulm has been our Senior Pastor for 32 years and has decided he is now ready to retire from full-time ministry. He and his wife have committed to graciously support the new pastor in any way they can during this transition period while they continue to worship and serve the Lord with their New Hope family.

As Associate/Senior Pastor that first year, duties would include preaching at least monthly and gradually increasing frequency until assuming full responsibility for all preaching, assisting our Youth and Children's Ministry leaders, participating in and leading Bible studies, and assisting in congregation-wide events and outreach. A willingness to take occasional trips to our mission points would be preferred but not required. The ability to provide website support and help with our live weekly broadcasts and other online services would be welcomed.

Upon transitioning into the Senior Pastor role, your main focus will be edifying, exhorting, and equipping our members weekly by preaching a solid Bible-based message inspired by the Holy Spirit. Attendance at monthly meetings with elders and deacons to influence and guide us in reaching our daily, monthly, and annual goals will be expected.

New Hope Christian Church is located in historic Manassas, Virginia about 35 miles southwest of Washington, D.C. Northern Virginia boasts a healthy economy with many businesses, government agencies, healthcare facilities, colleges, and vocational centers providing excellent educational and employment opportunities for our citizens. We have the conveniences of the city, yet still enjoy the charms of Old Town Manassas.

The region offers a wide variety of opportunities to enjoy sports, theatre, fine dining, shopping, art, museums, and cultural and historic events. Nature lovers enjoy camping, hiking, biking, fishing, boating, kayaking, and paddle boarding on Virginia's beautiful lakes, rivers, parks, beaches to our East and mountains to our West. Prince William County is home to an ethnically diverse, multi-cultural community rich in history and unique experiences.

We live near the heart of our nation which makes us keenly aware of its ever-changing political and cultural climate. Our culture needs truth. We seek a Pastor who will stand firmly on God's eternal truths without compromise. New Hope recently began a weekly evangelical training course with about eight people attending to hone their skills in personal evangelism in hopes of becoming more effective witnesses in sharing the gospel and leading others in our community to accept and follow Jesus Christ. It is our desire to fulfill the Great Commission from Jesus in Matthew 28:19-20.

New Hope participates in several community-wide outreach programs throughout the year. New Hope also supports international outreach in Liberia, Thailand, Pakistan, Myanmar, India, and Nepal. New Hope is a relatively small congregation with a big heart for Jesus. We have every confidence that with the Holy Spirit's guidance and power, there's no end to the good God can do through us!

*Instead of a Resume, please email NHCCsearch@waypointchurchpartners.com and ask for a Ministry Prospects Questionnaire, indicating it is for the New Hope Christian Church Associate/Senior Pastor position.

Posted 11/2023

WISCONSIN



Westwood Christian Church
5210 Odana Rd • Madison, WI 53711
(608) 274-0266
Email: adam@westwoodchristian.com
www.westwoodchristian.com

POSITION DESCRIPTION

Position Title: Family Minister

Reports to: Lead Minister

SUMMARY

The Family Minister has primary responsibility for leading and directing the children and youth programs and partnering with parents to raise children to love Jesus. Emphasis is placed upon developing and cultivating educational programs that serve youth and equip families.

REQUIRED EXPERIENCE, KNOWLEDGE AND CAPABILITIES

- Shall possess experience serving youth, children, or families
- Shall model the grace and love of God in their personal and family life; their working relationship with the church family; and the community
- Shall be organized and efficient in completing tasks
- Shall be humble and teachable
- Shall be committed to working for the unity of the Church across the world

RESPONSIBILITIES

- Prepare our youth and children to serve the Kingdom of God in church, the community, and abroad
- Explore opportunities to serve the families in our community
- Help develop and support of a vibrant children's ministry.
- Work with the Lead Minister to develop a youth ministry that meets the needs of young people, grows them in the grace of Christ, and helps them to share their faith.
- Work with the Lead Minister to accomplish services and programs that help form people to bear witness to God's work
- Provide leadership in planning, evaluating, and coordinating programs, ministries, and opportunities for children, youth, and families to grow and service together
- Other duties as assigned

WHAT YOU CAN EXPECT FROM US

- Regular One-on-one meetings with the Lead Minister for development, support, and encouragement
- Expectation that you will use your vacation and off-days for your rest
- Opportunities and support in seeking continued development and growth, including conferences, reading, and additional school as appropriate
- Money in the budget for staff development, training, and encouragement for your teams
- Training on the programs and software we use

Posted 2/2024